



A Coalition of Independent
Vertical Transportation Businesses



Made in the USA

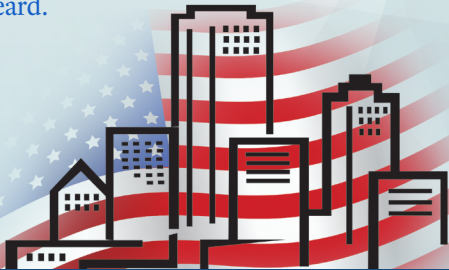
Who We Are

The Elevator Contractors of America (ECA) is a non-profit multi-employer bargaining group founded in the spring of 2002. The ECA is a unified coalition of independent American owned vertical transportation contractor's signatory with the International Union of Elevator Constructors. The group itself was initially formed to provide independent elevator companies across the country uniformed representation with regards to contract negotiations and labor disputes with the IUEC.

The ECA is presently the one and only voice of the independent elevator contractor, who according to national statistics represents approximately 26% of the industries union labor force amongst the forty-eight contiguous states, Alaska and Hawaii. This strong employment of union labor is of equal proportion or greater in size than any one of the industries major equipment manufacturing firms operating in the United States today.

Our Goal

Obviously, ECA's goal would be to organize and represent all independently owned vertical transportation companies across the United States that currently do business and are good standings with the International Union of Elevator Constructors. We as independent union elevator contractors symbolize the majority of organized labor within the elevator industry, and unanimously united will create a voice demanding to be heard.



United We Stand

ECA Membership Services

The Elevator Contractors of America serves as the members contract administrator of the "Standard Agreement" between ECA and the International Union of Elevator Constructors.

The ECA and it's duly authorized officers and agents represents our members for the purpose of collective bargaining with the IUEC, and the settlement of labor controversies, disputes and/or grievances filed by or against our membership on a local and national level.

Other Highlights of Membership Services Include:

- Precise and accurate interpretation of the terms and conditions of the Standard Agreement.
- Assistance with preparation of correspondence with the union, employees and press involving NLRB cases and grievances.
- Legal research regarding work place complaints.
- Investigation of work place complaints involving IUEC represented employees.
- Investigation of labor issues.
- Representation over jurisdictional disputes.
- MLRB unfair labor charges (up to issuance of complaint)
- Negotiation and interpretation of local expense agreements.
- Regular updates on labor issues and grievance settlements.

Additional Membership Benefits

In addition to the many comforts and benefits offered simply by being an valued member of the Elevator Contractors of America, our members can further benefit by taking advantage of the following additional promotions made exclusively available to our entire ECA membership.

- 10 hours of OSHA Certification in cooperation with IUEC/EIWPF
- QEI Certification at a reduce rate in cooperation with IUEC/EIWPF
- Advanced educational programs and information seminars at ECA's annual conference.
- Technical assistance and product availability searches through live inter-active web site.
- Model Safety and Progressive Discipline Policy

ECA Membership Cost

The contractor's fee associated with our membership is .05 per hour for every working hour of an employed IUEC technician, apprentice and helper listed on the company payroll. This fee is collected in accordance with our collective bargaining agreement and paid into an industry trust fund.

Contributions to the ECA industry fund are paid on a monthly basis along with your NEII Pension and Welfare Benefit Plan contributions. The annual fee is approximately \$90.00/year, per each IUEC field employee. A real bargain in comparison to the cost of self representation.

A fee equivalent to \$35.00 per IUEC employed elevator constructor is applied as an initiation charge for all new members. This one time fee is due upon receipt and acceptance of your membership enrollment. However, the initiation fee may be waived at the sole discretion of the officers of the organization.

Membership enrollment excludes pre-existing labor discrepancies or grievances that may be pending or remain unsettled at the time of enrollment.

Organization

The management and direction of the affairs of the Elevator Contractors of America is vested with the following Officers and Board of Directors.

The board of directors are elected by the membership majority for the purpose of providing representation and administering funding received through contributions, investments, or deposits of any kind. All officers are elected officials annually appointed by the ECA Board of Directors.

Directors:

Neil Hussey,

Chairman

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Aubrey Jones,

Vice Chairman, Nominating Chairman

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Mark Hertsberg,

Treasurer

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Greg Carlisle,

Secretary

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Don Taylor,

Director, Annual Meeting Chairman

[e] dtaylor@centricelevator.com

Steve Degrenier,

Director, Safety Chairman, Labor Chairman

[e] sdegrenier@atlanticelevator.com

Mike Klehr,

Director, Membership Chairman,

Website Chairman

[e] mike.klehr@meiusa.com



For more information or details on becoming an exclusive member of ECA, please feel free to contact us toll free at:

1-502-587-1225

or visit our web site:

www.ElevatorContractors.org.

