The 2019 Annual Membership Conference is currently scheduled to take place at the Ocean Reef Club located in Key Largo, Florida on March 3rd - 5th, 2019. We strongly encourage all interested members to mark their calendars and register early to take full advantage of the negotiated discounts offered to all ECA members and invited guests. Demand is once again anticipated to outweigh supply and resort accommodations will be limited to a first come, first served basis.

Miami International is approximately 55 miles from the resort and the nearest airport for distant travelers. Ft. Lauderdale International serves as an alternative destination and is precisely 84 miles from the resort.

**Agenda**

**Sunday March 3, 2019**

8:00 am - 4:00 pm - Board of Directors Meeting  
(Officers and Directors only)

5:00 pm - 7:00 pm - Welcoming Reception (Lagoon/Beach)  
* All members, speaker & invited guest welcome

**Monday March 4, 2019**

8:00 am - 8:30 am - Breakfast (Sailfish Room)  
* All members, speaker & invited guest welcome

8:30 am - 10:00 am - Expanding Your Influence / New Techniques for Results-oriented Communication  
(Rob Carrow / Key Note Speaker)  
* All members, speaker & invited guest welcome

10:00 am – 10:15 am - Break

10:15 am - 10:30 am - ECA General Business Session / Introductions  
* Members Only (Tarpon Room)

10:30 am - 12:00 pm - ECA Model Employee Handbook  
Ken Richman

12:00 pm - 1:00 pm - Lunch / Open Forum

**Tuesday March 5, 2019**

7:30 am - 8:00 am - Breakfast (Sailfish Room)  
* All members, speaker & invited guest welcome

8:00 am - 8:30 am - ECA Safety Policy Updates (Tarpon Room)  
Ed Hoeffliger (ECA Safety Consultant)

8:30 am - 8:45 am – IUEC Introductions  
Mark Mullins (National Coordinator)

8:45 am - 9:45 am - State of the Union  
Frank Christensen (General President)  
Jim Bender (Assistant General President)  
Larry McGann (General Secretary/Treasurer)

9:45 am - 10:15 am - NEII Benefits Updates  
Rob Betts (Executive Director, NEIBP)

10:15 am - 10:30 am - Break

10:30 am - 11:00 am - NEIEP Updates  
John O’Donnell (Director, NEIEP)

11:00 am - 11:30 am - Organizing/Market Recovery Updates  
Jim Biagini (Director, Organizing)

11:30 am - 12:30 pm - Work Preservation Updates  
Allen Spears (Director, EIWPF)

12:30 pm - Meeting Adjourns

**Notes**

201 Ocean Reef Drive, Key Largo Florida 33037  
Reservations call: 305.367.5923

ECA NEWS